

IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE FIRSTENERGY CORP. ANNUAL MEETING OF SHAREHOLDERS TO BE HELD ON MAY 17, 2022

Under the federal securities laws and the Securities and Exchange Commission rules, you are receiving this notice that the proxy materials for FirstEnergy Corp.'s Annual Meeting of Shareholders are available on the Internet (the "Notice") at www.FirstEnergyCorp.com/AnnualMeeting. This Notice is NOT a form for voting and presents only an overview of the more complete proxy materials, which contain important information and are available on the Internet or by mail. We encourage you to access and review the proxy materials before voting.

WHEN AND WHERE IS THE SHAREHOLDERS' MEETING?

The 2022 Annual Meeting of Shareholders of FirstEnergy Corp. will be held on Tuesday, May 17, 2022, at 8:00 a.m., EDT in an online-only live format, at http://www.cesonlineservices.com/fe22_vm. You will not be able to attend this meeting in person. To attend the virtual Annual Meeting please register at http://www.cesonlineservices.com/fe22_vm. You will not be able to attend this meeting in person. To attend the virtual Annual Meeting please register at http://www.cesonlineservices.com/fe22_vm. No later than 9:00 a.m., EDT on May 16, 2022. Online access will begin at 7:30 a.m., EDT on May 17, 2022.

WHAT MATTERS ARE BEING VOTED ON AT THE ANNUAL MEETING OF SHAREHOLDERS?

- Election of 12 Directors: Jana T. Croom, Steven J. Demetriou, Lisa Winston Hicks, Paul Kaleta, Sean T. Klimczak, Jesse A. Lynn, James F. O'Neil III, John W. Somerhalder II, Steven E. Strah, Andrew Teno, Leslie M. Turner, and Melvin Williams;
- 2. Ratify the Appointment of the Independent Registered Public Accounting Firm for 2022;
- 3. Approve, on an Advisory Basis, Named Executive Officer Compensation;
- 4. Consider a Shareholder Proposal Requesting a Report Relating to Electric Vehicles and Charging Stations with Regards to Child Labor Outside of the United States; and
- 5. Consider a Shareholder Proposal Regarding Special Shareholder Meetings.

WHAT DOES YOUR BOARD OF DIRECTORS RECOMMEND?

Your Board of Directors recommends a vote:

- 1. FOR the Election of All of the Nominees Listed in Item 1;
- 2. FOR the Ratification of the Appointment of the Independent Registered Public Accounting Firm for 2022 (Item 2);
- 3. FOR the Advisory Vote to Approve Named Executive Officer Compensation (Item 3);
- 4. **AGAINST** the Shareholder Proposal Requesting a Report Relating to Electric Vehicles and Charging Stations with Regards to Child Labor Outside of the United States (Item 4); and
- 5. AGAINST the Shareholder Proposal Regarding Special Shareholder Meetings (Item 5).

FIRSTENERGY CORP.



Easy Online Access – A Convenient Way to View Proxy Materials and Vote. When you go online to view proxy materials, you can vote your shares: Step 1: To view and/or print the proxy materials, go to www.FirstEnergyCorp.com/AnnualMeeting. Step 2: To vote, go to www.FirstEnergyCorp.com/AnnualMeeting and click on Vote Now.

Step 3: Enter the control number (located by the arrow in the box below) and follow the instructions on the screen to log in.

Step 4: Make your selection as instructed on each screen to vote.

Vote at the virtual Annual Meeting: If you plan to attend the virtual Annual Meeting, please register at <u>http://www.cesonlineservices.com/fe22_vm</u> no later than 9:00 a.m., EDT on May 16, 2022.

The following proxy materials can be viewed at www.FirstEnergyCorp.com/AnnualMeeting:

- 2022 Proxy Statement
- 2021 Annual Report to Shareholders

HOW CAN I REQUEST A FULL PAPER SET OR EMAIL OF PROXY MATERIALS FOR THE 2022 ANNUAL MEETING OR FOR FUTURE SHAREHOLDER MEETINGS?

If you want to receive a paper or email copy of the proxy materials for the 2022 Annual Meeting or on an ongoing basis for future shareholder meetings, you must request a copy. If you do not make this request, you will not otherwise receive a paper or email copy. There is no charge to you for requesting a copy. You will be asked to provide the 11-digit control number located by the arrow in the box below. Please make your request for a copy of the proxy materials for the 2022 Annual Meeting on or before May 3, 2022, to facilitate timely delivery.

To request a paper or email copy of the proxy materials for the 2022 Annual Meeting or for future shareholder meetings:

- 1. Internet: Access the website, www.SendMaterial.com and follow the instructions provided; or
- 2. Telephone: Call the toll-free telephone number 1-800-516-1564 and follow the instructions provided; or
- 3. **Email:** Send an email to papercopy@SendMaterial.com with your 11-digit control number in the Subject line. To request a paper copy of the proxy materials and proxy card in the future, please include this request in the body of the email.

