

76 South Main Street Akron, Ohio 44308

Mary M. Swann Corporate Secretary and Associate General Counsel

March 29, 2024

## **Dear Shareholder:**

You are cordially invited to attend the virtual 2024 FirstEnergy Corp. Annual Meeting of Shareholders on Wednesday, May 22, 2024, at 8:00 a.m. EDT. If you plan to attend this virtual meeting, you must register in advance. For information on how to register, see "Attending the Virtual Annual Meeting" section of the "Questions and Answers about the Annual Meeting" of the proxy statement.

As you may recall, you previously consented to accessing FirstEnergy's annual reports and proxy statements on the Internet instead of receiving paper copies. The annual report, proxy statement and all other proxy material related to the 2024 FirstEnergy Corp. Annual Meeting of Shareholders may be accessed and viewed at <u>www.FirstEnergyCorp.com/AnnualMeeting</u>.

The Notice of Annual Meeting of Shareholders is printed on the back of this letter. The notice and proxy statement contain important information about proxy voting and the business to be conducted at the Annual Meeting. We encourage you to read it carefully before voting. Your Board of Directors recommends that you vote "FOR" the election of all of the nominees in Item 1; "FOR" Items 2 and 3; and "AGAINST" Items 4 through 6.

Enclosed is your proxy card, which provides instructions to appoint your proxy and vote your shares. We encourage you to take advantage of the Internet or telephone voting options. Instructions regarding Internet and telephone voting are provided on the enclosed proxy card and are available at <u>www.FirstEnergyCorp.com/AnnualMeeting</u>. Please note that since you already have consented to accessing FirstEnergy's annual reports and proxy statements on the Internet, it is not necessary when voting your shares to provide consent again.

If you wish to receive a paper copy of the annual report and proxy statement with your proxy card in the future, or if you would like a paper copy of this year's materials, please call Shareholder Services at (800) 736-3402, or call Corporate Election Services at (800) 516-1564 or access the website *www.SendMaterial.com* and follow the instructions provided, or send an email to papercopy@SendMaterial.com with your 11-digit control number in the email's subject line.

This Notice and the Proxy Statement are being mailed or made available to shareholders on or about March 29, 2024.

Your vote and support are important to us. Thank you in advance for voting promptly.

Sincerely,

May N. Sau

## Notice of Annual Meeting of Shareholders

Please carefully review this Notice, the Company's Annual Report to Shareholders for the year ended December 31, 2023 (the "2023 Annual Report"), and the Proxy Statement and vote your shares by following the instructions on your proxy card/voting instruction form or Notice of Internet Availability of Proxy Materials to ensure your vote is cast at the 2024 Annual Meeting of Shareholders (the "Annual Meeting").

DATE AND TIME		LOCATION			
8:00 a.m. EDT at:		at: www.ce	The Annual Meeting will be a virtual meeting of shareholders, conducted via live webcast, and will take place at: www.cesonlineservices.com/fe24_vm. Online access will begin at 7:30 a.m. EDT on May 22, 2024. There will be no physical location for in-person attendance at the Annual Meeting.		
RECORD DATE March 25, 2024		Shareholders must register in advance to attend, ask questions or vote at the virtual Annual Meeting. Registration instructions are available in the Questions and Answers section of the accompanying Proxy Statement, under the heading, "Attending the Virtual Annual Meeting." Only shareholders of record as of the close of business on March 25, 2024, or their proxy holders, may vote at the Annual Meeting.			
AGENDA					
1	Election of the Board Directors		3	Approve named executive officer compensation Approve, on an advisory basis, named executive officer compensation	
Statement to the Board of Directors to hold office until the 2025 Annual Meeting o Shareholders and until thei successors shall have beer elected		until ng of their	4 - 6	Vote on three shareholder proposals Vote on three shareholder proposals, if properly presented at the Annual Meeting	
2	Ratify appointment of the independent registered public accounting firm Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024	nt of			
		Other Business	Take action on any business that may come properly before the Annual Meeting and any adjournment or postponement.		
On behalf of the Board of Directors,					

May N. Sau

Mary M. Swann Corporate Secretary and Associate General Counsel Akron, Ohio

This Notice and Proxy Statement are being mailed or made available to shareholders on or about March 29, 2024.

**Important Notice** Regarding the Availability of Proxy Materials for the Annual Meeting of Shareholders to be held on May 22, 2024. The Proxy Statement and the 2023 Annual Report are available at www.FirstEnergyCorp.com/AnnualMeeting.