



341 White Pond Dr.  
Akron, Ohio 44320

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**Mary M. Swann**  
Corporate Secretary and  
Associate General Counsel

April 3, 2025

**Dear Shareholder:**

You are cordially invited to attend the virtual 2025 FirstEnergy Corp. Annual Meeting of Shareholders on Wednesday, May 21, 2025, at 8:00 a.m. EDT. If you plan to attend this virtual meeting, you must register in advance. For information on how to register, see "Attending the Virtual Annual Meeting" section of the "Questions and Answers about the Annual Meeting" of the proxy statement.

As you may recall, you previously consented to accessing FirstEnergy's annual reports and proxy statements on the Internet instead of receiving paper copies. **The annual report, proxy statement and all other proxy material related to the 2025 FirstEnergy Corp. Annual Meeting of Shareholders may be accessed and viewed at [www.FirstEnergyCorp.com/AnnualMeeting](http://www.FirstEnergyCorp.com/AnnualMeeting).**

The Notice of Annual Meeting of Shareholders is printed on the back of this letter. The notice and proxy statement contain important information about proxy voting and the business to be conducted at the Annual Meeting. We encourage you to read it carefully before voting. **Your Board of Directors recommends that you vote "FOR" the election of all of the nominees in Item 1; "FOR" Items 2 and 3; and "AGAINST" Item 4.**

Enclosed is your proxy card, which provides instructions to appoint your proxy and vote your shares. We encourage you to take advantage of the Internet or telephone voting options. Instructions regarding Internet and telephone voting are provided on the enclosed proxy card and are available at [www.FirstEnergyCorp.com/AnnualMeeting](http://www.FirstEnergyCorp.com/AnnualMeeting). Please note that since you already have consented to accessing FirstEnergy's annual reports and proxy statements on the Internet, it is not necessary when voting your shares to provide consent again.

If you wish to receive a paper copy of the annual report and proxy statement with your proxy card in the future, or if you would like a paper copy of this year's materials, please call Shareholder Services at (800) 736-3402, or call Corporate Election Services at (800) 516-1564 or access the website [www.SendMaterial.com](http://www.SendMaterial.com) and follow the instructions provided, or send an email to [papercopy@SendMaterial.com](mailto:papercopy@SendMaterial.com) with your 11-digit control number in the email's subject line.

This Notice and the Proxy Statement are being mailed or made available to shareholders on or about April 3, 2025.

**Your vote and support are important to us.** Thank you in advance for voting promptly.

Sincerely,

A handwritten signature in black ink, appearing to read "Mary M. Swann", with a long horizontal flourish extending to the right.

# Notice of Annual Meeting of Shareholders

Please carefully review this Notice, the Company's Annual Report to Shareholders for the year ended December 31, 2024 (the "2024 Annual Report"), and the Proxy Statement and vote your shares by following the instructions on your proxy card/voting instruction form or Notice of Internet Availability of Proxy Materials to ensure your vote is cast at the 2025 Annual Meeting of Shareholders (the "Annual Meeting").

## DATE AND TIME

Wednesday, May 21, 2025  
8:00 a.m. EDT

## LOCATION

The Annual Meeting will be a virtual meeting of shareholders, conducted via live webcast, and will take place at: [www.cesonlineservices.com/fe25\\_vm](http://www.cesonlineservices.com/fe25_vm). Online access will begin at 7:30 a.m. EDT on May 21, 2025. There will be no physical location for in-person attendance at the Annual Meeting.

## RECORD DATE

March 25, 2025

**Shareholders must register in advance to attend, ask questions or vote at the virtual Annual Meeting. Registration instructions are available in the Questions and Answers section of the accompanying Proxy Statement, under the heading, "Attending the Virtual Annual Meeting."** Only shareholders of record as of the close of business on March 25, 2025, or their proxy holders, may vote at the Annual Meeting.

## AGENDA

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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>1 Election of the Board of Directors</b></p> <p>Elect the 10 nominees named in the Proxy Statement to the Board of Directors to hold office until the 2026 Annual Meeting of Shareholders and until their successors shall have been elected</p> | <p><b>3 Approve named executive officer compensation</b></p> <p>Approve, on an advisory basis, named executive officer compensation</p>               |
| <p><b>2 Ratify appointment of the independent registered public accounting firm</b></p> <p>Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025</p>                            | <p><b>4 Vote on one shareholder proposal</b></p> <p>Vote on one shareholder proposal, if properly presented at the Annual Meeting</p>                 |
|                                                                                                                                                                                                                                                        | <p><b>Other Business</b></p> <p>Take action on any business that may come properly before the Annual Meeting and any adjournment or postponement.</p> |

On behalf of the Board of Directors,



Mary M. Swann  
Corporate Secretary and Associate General Counsel  
Akron, Ohio

This Notice and Proxy Statement are being mailed or made available to shareholders on or about April 3, 2025.

**Important Notice** Regarding the Availability of Proxy Materials for the Annual Meeting of Shareholders to be held on May 21, 2025. The Proxy Statement and the 2024 Annual Report are available at [www.FirstEnergyCorp.com/AnnualMeeting](http://www.FirstEnergyCorp.com/AnnualMeeting).