

**CONMED CORPORATION
2025 ANNUAL MEETING OF
STOCKHOLDERS
RULES OF CONDUCT**

The Annual Meeting of Stockholders (the “Annual Meeting”) of CONMED Corporation (“CONMED” or the “Company”) will be held on Tuesday, May 20, 2025, at 1:30 p.m. EDT at the offices of the Company at 11311 Concept Boulevard, Largo FL 33773, and remotely through the internet.

In fairness to all participants and in the interest of an orderly and constructive meeting, we ask that you abide by the following Rules of Conduct.

1. Participating in the Meeting:

- **For Stockholders Who are Registered Holders:** Stockholders of record at the close of business on the record date of March 24, 2025 may attend the Annual Meeting in person, or may participate in the Annual Meeting remotely by accessing the online meeting platform at www.proxydocs.com/CNMD (the “Meeting Website”), clicking on the “I have a login” button and entering the 12- or 16-digit control number found on their proxy card. Once admitted to the Annual Meeting, stockholders will be able to ask questions and vote during the Annual Meeting by following the instructions provided on the online platform and described below. We urge stockholders who plan to attend in person to arrive 15 minutes beforehand, and for those who plan to participate remotely to log on 15 minutes prior to the start of the Annual Meeting.
- **For Stockholders Whose Shares Are Held by a Broker (in Street Name):** Stockholders who hold shares through a broker, bank or other nominee (“Beneficial Holders”) who have obtained a legal proxy from the record holder and who wish to ask questions or vote, may join the Annual Meeting as a “Stockholder” but must register in advance by emailing an image of the legal proxy, in the Beneficial Holder’s name, from the broker, bank or other nominee that holds the shares as well as the Beneficial Holder’s address to DSMSupport@betanxt.com. A legal proxy can be obtained either by logging into the voting site listed on the previously provided Voter Instruction Form and clicking on “Vote in person at the meeting” or by requesting one through the broker, bank or other nominee who is the registered holder of the shares. After completing this process, the broker, bank or other nominee will provide the Beneficial Holder with a 12- or 16-digit control number that can be used to log in to the Meeting Website to ask questions or vote at the Annual Meeting.

Please Refer to the [Registration Frequently Asked Questions](#) page for assistance if needed.

- 2. Authority to Conduct the Meeting.** The Chair and/or the Corporate Secretary have the authority to conduct the meeting and rule on any questions or procedural matters that may arise. Any action taken by the Chair of the meeting and/or the Corporate Secretary will be final and binding on all persons.

3. **Proposals.** The only business to be conducted at the meeting consists of the proposals set forth in the Notice of 2025 Annual Meeting of Stockholders and in the Proxy Statement, namely:

- 1) Election of Directors
- 2) Advisory Vote on Named Executive Officer Compensation
- 3) Approval of the 2025 Long-Term Incentive Plan
- 4) Ratification of the Appointment of PricewaterhouseCoopers LLP for fiscal 2025

Proposals will be taken up in the sequence indicated on the Agenda. In accordance with the Company's by-laws, director nominations or other proposals will not be accepted from the floor during the Annual Meeting.

4. **Voting.**

- Only Stockholders of record as of the close of business on March 24, 2025, the record date, or their duly authorized proxies, are entitled to vote at the Annual Meeting.
- You do not need to vote at the meeting if you have already voted by telephone, Internet or mail.
- However, if you wish to change your vote, or if you have not previously voted, you may vote online during the meeting while the polls are open.

5. **Questions.**

- We welcome questions from Stockholders. An opportunity will be provided for Stockholders to submit questions during the meeting as indicated in the Agenda, with management responding to questions submitted in advance as well as those questions submitted during the meeting. Please submit your question by logging into the virtual annual meeting platform, typing your question into the "Ask a Question" field, and clicking "Submit". Please provide your name, and email address, and, if applicable, the specific proposal to which your question relates. In order to facilitate responses and discussion, all questions should be succinct and limited to one topic.
- During the Question & Answer session, we will answer questions pertinent to meeting matters as they come in and address those asked in advance, as time permits. CONMED will respond to questions in the form they were submitted, except for the reasons provided below.
- Answers to any questions pertinent to meeting matters that cannot be answered during the meeting due to time constraints will be posted online and answered on our Investor Relations page at <https://www.conmed.com/en/investor-relations> under "News and Events" as soon as practicable following the meeting and will remain available for one week after posting.
- To ensure that as many Stockholders as possible are able to ask questions during the meeting, each stockholder will be permitted no more than two questions.
- Questions from multiple Stockholders on the same topic or that are otherwise

related may be grouped, summarized, and answered together.

- The Question and Answer session is limited in time, and we may not be able to answer all questions during the Annual Meeting.
- CONMED does not intend to answer questions that are, among other things:
 - irrelevant to the business of CONMED or to the business of the meeting;
 - related to material non-public information of CONMED;
 - related to personal grievances (including those related to employment, product or landowner issues);
 - derogatory references to individuals or that are otherwise in bad taste;
 - related to threatened or ongoing litigation;
 - repetitious statements already made by another stockholder;
 - in furtherance of the stockholder's personal or business interests; or
 - out of order or not otherwise suitable for the conduct of the meeting as determined by the Chair or Secretary in their reasonable judgment.

6. **Individual concerns.** If there are any matters of individual concern to a stockholder and not of general concern to all Stockholders, or if a question posed was not otherwise answered, such matters or questions may be raised separately after the meeting by contacting CONMED Investor Relations as indicated on the CONMED Investor Relations page.

7. **Issues During the Meeting.**

- Information addressing technical and logistical questions and issues, including technical support during the meeting and related to accessing the meeting's virtual platform, can be raised with the online platform technical support during the meeting.
- In the event of disorder, technical malfunction, or other significant problem that disrupts the meeting, the Chair may adjourn, recess, or expedite the meeting or take such other action that the Chair determines is appropriate in light of the circumstances. In such case, please stay connected to the meeting website for at least 15 minutes. If the meeting cannot be resumed, (i) all items of the official business of the meeting described in the proxy statement will be deemed to be properly before the meeting; (ii) all proxy and other votes received before the start of the interruption will be deemed to have been validly cast; and (iii) the official business of the meeting will be deemed to have been validly completed and the meeting adjourned immediately thereafter.
- Recording of the Annual Meeting is prohibited.
- Copying of materials presented at the Annual Meeting is prohibited, including screenshots.

8. **Forward Looking Statements.** We may make forward-looking statements during the meeting based on certain assumptions and contingencies that involve risks and uncertainties, which could cause actual results, performance, or trends to differ materially from those expressed in the forward-looking statements herein or in previous disclosures. For example, in addition to general industry and economic

conditions, factors that could cause actual results to differ materially from those in the forward-looking statements may include, but are not limited to the risk factors discussed in the Company's Annual Report on Form 10-K for the full year ended December 31, 2024, listed under the heading Forward-Looking Statements in the Company's most recently filed Form 10-Q and other risks and uncertainties, which may be detailed from time to time in reports filed by CONMED with the SEC. Any and all forward-looking statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and relate to the Company's performance on a going-forward basis. The Company believes that all forward-looking statements made by it have a reasonable basis, but there can be no assurance that management's expectations, beliefs or projections as expressed in the forward-looking statements will actually occur or prove to be correct.

The violation of any of these rules may be considered cause for expulsion from the meeting.

Thank you for your cooperation and participation.